



CDL DRIVER PATHWAY

DRIVE A TRUCK FOR WOLF.
WE'LL PAY FOR YOUR TRAINING, AND MORE!



At The Wolf Organization, we're eager to recruit, develop and reward our employee talent. That's why we're introducing the CDL Driver Pathway. In this new program, we'll pay your tuition for certified CDL Class A II truck driver training and licensing after you successfully complete one year of service with Wolf. What's more, we'll compensate you while enrolled in the training program.

If driving a truck for Wolf is your career goal, the CDL Driver Pathway is your opportunity to achieve it.

Here's how the CDL Driver Pathway works:

Required Skills and Qualifications:

- Read, Speak and Write English
- High school diploma or GED
- At least 21 years of age
- Satisfactory criminal background check
- Satisfactory motor vehicle report
- Obtain a Medical Examiner's certificate (DOT Physical card) in accordance with the Federal Motor Carrier Safety Regulations (FMCSR) prior to the training program start date
- Obtain a CDL Class A permit before training program start date
- Able to pass all required tests and obtain a CDL Class A license
- Successfully complete a federal and state certified Class A CDL truck driving course

YEAR ONE: Warehouse Employee

You will be employed in a non-driving capacity during your first year with Wolf. Most employees who enter the CDL Driver Pathway will be warehouse employees. Regardless of your job description, you must receive a positive performance review during this time period to be accepted into the program. The review will include such measurements as satisfactory attendance, work quality, production, teamwork and communications.

YEAR TWO: CDL Class A II Driver Trainee

Your first year as a CDL Class A II Driver Trainee will be a rewarding and valuable experience, primarily consisting of CDL driver training and jockeying Wolf products between warehouses. During this probationary period you may also occasionally perform warehouse worker responsibilities and local deliveries and line hauls. Attendance, work quality, competency and, most importantly, safety will all be factors in receiving a positive recommendation from the Executive Vice President of Operations to become a CDL Class A II Driver. However, depending on their severity, any at-fault safety infractions may result in your dismissal from the program.

CONGRATULATIONS: Successful Program Completion

You made it. After one year in the trainee program, the EVP of Operations will recommend to the Wolf Human Resources Department your reclassification as a CDL Class A II Driver.

We want to get behind your dream to get behind the wheel driving a truck for Wolf.
For more information on the CDL Driver Pathway, call or visit the HR Department today.